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Shri Balasaheb Mane Shikshan Prasarak Mandal's  
**ASHOKRAO MANE GROUP OF INSTITUTIONS**

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Date :

## Ashokrao Mane Group of Institutions, Vathar

### Anti-Ragging Policy Document :

#### 1. Introduction:

Ragging is a serious offense that undermines the dignity of individuals and disrupts the peaceful academic environment. At AMGOI, we are committed to providing a safe, supportive, and inclusive environment for all students, free from any form of ragging or harassment. This Anti-Ragging Policy has been formulated in accordance with the guidelines set by the University Grants Commission (UGC) and other relevant laws, to ensure that no student experiences ragging in any form during their academic journey. This policy creates a comprehensive framework for preventing ragging in an engineering institute while promoting a healthy and respectful campus environment.

#### 2. Definition of Ragging:

Ragging is defined as any act of physical, psychological, or emotional abuse directed at any individual, particularly freshers or newcomers, by their peers. This includes, but is not limited to, the following behaviours:

- **Physical Ragging:** Any form of physical assault, harm, or threat.
- **Verbal Ragging:** Insulting remarks, taunting, or derogatory comments aimed at humiliating an individual.
- **Psychological Ragging:** Any attempt to instil fear, humiliation, or mental trauma through intimidation or coercion.
- **Substance Abuse:** Forcing or coercing an individual to consume alcohol, drugs, or any other substances.
- **Sexual Harassment:** Any form of unwelcome sexual advances, gestures, or comments.
- **Other Forms of Abuse:** Forcing students to perform acts that may demean or belittle their dignity, including making them do unreasonable tasks or activities.

#### 3. Purpose:



The purpose of this policy is to:

- Prevent any form of ragging in and around the campus.
- Establish a clear procedure for reporting and addressing complaints of ragging.
- Promote a culture of mutual respect and understanding among students, faculty, and staff.
- Ensure strict disciplinary action against individuals found guilty of ragging.

#### 4. Scope:

This policy applies to all students, faculty, and staff at AMGOI, including:

- Freshers and senior students
- Day scholars and hostel residents
- Faculty members, administrators, and non-teaching staff

#### 5. Responsibilities:

- **Students:**
  - Treat all peers with respect and dignity.
  - Refrain from any form of ragging, be it physical, verbal, or psychological.
  - Report any incident of ragging to the authorities immediately.
  - Be a responsible part of anti-ragging awareness programs and campaigns.
- **Faculty and Staff:**
  - Ensure a safe and supportive environment in classrooms, laboratories, and other facilities.
  - Actively monitor student interactions, particularly between senior and fresh students, to prevent any form of ragging.
  - Take immediate action when an incident of ragging is reported or witnessed.
- **Institute Administration:**
  - Ensure compliance with anti-ragging laws and guidelines.
  - Create awareness about the consequences of ragging through orientation programs and workshops.
  - Set up a mechanism for the prompt handling and resolution of complaints.
  - Conduct regular reviews of the policy to ensure its effectiveness.

#### 6. Preventive Measures:

To prevent ragging, the institution will take the following proactive measures:



- **Orientation Programs:** Freshers will undergo an anti-ragging awareness session during their induction program, where they will be briefed on the institution's zero-tolerance policy against ragging.
- **Awareness Campaigns:** Regular workshops, seminars, and posters will be used to keep the issue of ragging in focus.
- **Mentorship Programs:** Senior students will be assigned as mentors to help guide and support first-year students, creating a positive interaction between seniors and juniors.
- **CCTV Surveillance:** Public areas, including College campus, Canteen, hostels and common areas, will be monitored through CCTV to ensure safety and discourage ragging.

### 7. Reporting Mechanism:

- Any individual (student, faculty, or staff) who experiences or witnesses ragging is encouraged to report the incident immediately to the **Anti-Ragging Committee** or the designated authority within the institution.
- **Confidentiality:** All reports of ragging will be treated with the utmost confidentiality to protect the identity of the complainant and prevent retaliation.
- **Reporting Channels:** Students, faculty, and staff who are witnesses to or victims of ragging can report incidents / Complaints can be made via:
  - Complaint Box
  - Contact to Students' representative
  - Direct communication with the institution's Anti-Ragging Committee (A dedicated committee will be available for addressing complaints, offering counselling, and taking immediate action)
- **National Helpline Numbers:** A 24/7 toll-free number (1800-180-5522) or to file a complaint by emailing [helpline@antiragging.in](mailto:helpline@antiragging.in) is available for students to report ragging or any related concerns.

### 8. Investigation and Consequences:

- **Investigation Process:** Upon receiving a complaint, the Anti-Ragging Committee will immediately conduct a thorough and confidential investigation. All parties involved will be given a fair chance to present their version of events.
- **Punitive Actions:** The institution follows a strict zero-tolerance policy towards ragging. Based on the severity of the incident, the following actions may be taken:
  - **Minor offenses:** Warning, counseling, or suspension from classes.
  - **Major offenses:** Expulsion from the institution, suspension from hostel accommodation, or even legal action.



- **Legal Action:** As per Indian law, ragging is a criminal offense under the **UGC Regulations on Curbing the Menace of Ragging** and may lead to the filing of criminal charges and imprisonment.

#### 9. Legal Framework:

The institution abides by the following legal provisions to combat ragging:

- **UGC Anti-Ragging Regulations:** As mandated by the University Grants Commission (UGC) under Section 2 of the University Grants Commission Act, 1956.
- **Indian Penal Code (IPC):** Legal provisions under the IPC may be invoked for criminal acts like physical assault, harassment, or abuse.
- **State Laws:** Local laws may also apply based on the region in which the institution is situated.

#### 10. Awareness and Dissemination:

- **Orientation Programs:** Freshers will be sensitized to the anti-ragging policy at the beginning of the academic year.
- **Public Display:** A copy of this policy will be displayed in all academic and hostel noticeboards, on the website, and in student handbooks.
- **Annual Reviews:** The institution will review its anti-ragging measures and report findings periodically to the governing body and regulatory authorities.

#### 11. Confidentiality:

All complaints and identities of the complainants will be kept confidential to prevent retaliation. The institution ensures that there will be no harassment or discrimination against students who report ragging.

#### 12. Review and Amendment:

This policy will be reviewed annually to ensure its relevance and effectiveness. Any amendments to the policy will be communicated to all students, faculty, and staff members.

#### Contact Information:

- Anti-Ragging contact: [Dr. S. G. Chonde :9067526648]
- Email for Complaints: [sgc@amgoi.edu.in ]

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