



Shri Balasaheb Mane Shikshan Prasarak Mandal's  
**ASHOKRAO MANE GROUP OF INSTITUTIONS**

Vathar Tarf Vadgaon | Kolhapur | Maharashtra

An Autonomous Institute



Record No.: AMGOI/IQAC/103

**EQUAL OPPORTUNITY CELL**

Date-01/08/2025

**LIST OF COMMITTEE**  
**ACADEMIC YEAR 2025-26**

Sr.	Name of the Member	Designation & Organization	Committee Specifics	Mobile Number	Email ID
1.	Dr.(Mrs.) Sangeeta R. Chougule	Director, AMGOI, Vathar	Chairman	9422043104	director@amgoi.edu.in
2.	Prof. Pravin. B. Ghewari	Vice Principle & Campus Director, AMGOI, Vathar	Member	7972882808	pbg@amgoi.edu.in
3.	Prof. Mr. Avinash. A. Uthale	Assistant Professor, AMGOI, Vathar	Member	8421105333	aau@amgoi.edu.in
4.	Prof. Mr. Sarvajeet. A. Bhosale	Assistant Professor, AMGOI, Vathar	Member	7755900244	sab@amgoi.edu.in
5.	Mr. Anil. K. jadhav	Senior Clerk, AMGOI, Vathar	Member	9665159556	hodetc@amgoi.edu.in
6.	Prof. Mrs. Almas. A. Mahaldar	Assistant Professor, AMGOI, Vathar	Member	9730314003	asm@amgoi.edu.in
7.	Mr. Ajaysinh Mane	Student, AMGOI, Vathar	Student Representative	8626037411	ajaymane6555@gmail.com
8.	Miss. Riya S. Lahukar	Student, AMGOI, Vathar	Student Representative	9356178827	riyalahukar@gmail.com
9.	Dr. Mr. J. M. Shinde	Associate Professor, AMGOI, Vathar	Member Of Secretary	9096280944	hodcivil@amgoi.edu.in

**Dr. (Mrs.) S. R. Chougule**  
**Director**



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Record No.: AMGOI/IQAC/101

**Equal Opportunity Cell**

Date- 11/08/2025


**MEETING NOTICE**  
**ACADEMIC YEAR 2025-26 (MEETING NO- 1)**


All the members of **Equal Opportunity Cell** of Institute are hereby kindly requested to attend the meeting (Meeting No. 1) for the academic year 2025-26.

- Day & Date- 13/08/2025 (Wednesday)
- Time- 11.30 am
- Venue- Board Room, AMGOI, Vathar

**Agenda of the meeting**

1. Welcome to all members of standing committee
2. Overview of Equal Opportunity Cell objectives
3. Proposal to prepare Annual Activity Plan for the academic year and Decision on maintaining documentation and reporting formats
4. Assigning coordinators for scholarship support, skill development and career guidance.
5. Setting tentative timelines for the first quarter's activities
6. Any other points, with the permission of chair.
7. Vote of thanks.

  
**Dr. J. M. Shinde**  
Member Secretary,  
Equal Opportunity Cell

  
**Dr. (Mrs.) S. R. Chougule**  
Director



Shri Balasaheb Mane ShikshanPrasarak Mandal's  
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Record No.: AMGOI/IQAC/102

**Equal Opportunity Cell**

**Details of the meeting**

- Time- 11.30am
- Venue- Board Room, AMGOI, Vathar

**Minutes of the meeting**

**1. Welcome to all members of standing committee**

The Member Secretary Dr.Mr.J. M. Shinde of the Equal Opportunity Cell (EOC) warmly welcomed all members of the Standing Committee to the meeting. he expressed gratitude for their continued support in promoting inclusivity, equity, and equal access within the institution. Dr.Mr.J. M. Shinde acknowledged the diverse expertise and experience that each member brings, which significantly strengthens the committee's ability to address concerns related to marginalized groups, students with disabilities, and individuals from underrepresented communities.

The Member Secretary Dr.Mr.J. M. Shinde highlighted the importance of the meeting in reviewing ongoing initiatives, discussing new proposals, and ensuring that the campus environment remains accessible and equitable for all students and staff. he encouraged active participation, open communication, and collaborative decision-making throughout the session.

**2. Overview of Equal Opportunity Cell objectives**

Member Secretary Dr.Mr.J. M. Shinde provided an overview of the vision and objectives of the Equal Opportunity Cell, emphasizing its role in ensuring inclusivity and support for all students. It was highlighted that the Cell will assist students in accessing scholarships and financial aid by appointing dedicated support and conducting awareness workshops. Further, the Cell aims to create awareness about various national and international scholarship opportunities, particularly for students from marginalized sections. Additionally, the Cell will work towards informing students about welfare schemes and skill development opportunities through expert-led lectures and discussions.

**3. Proposal to prepare Annual Activity Plan for the academic year and Decision on maintaining documentation and reporting formats**

Dr.Mr.J. M. Shinde was proposed to prepare a comprehensive Annual Activity Plan for the academic year 2025–26 to streamline the initiatives of the Equal Opportunity Cell. The plan will cover activities such as scholarship workshops, alumni interaction programs, welfare scheme awareness sessions, and career counseling events, ensuring that these are systematically scheduled and executed.

**4. Assigning coordinators for scholarship support, skill development and career guidance.**

Member Secretary Dr. Mr.J. M. Shinde assign the various work to following coordinators:

Scholarship Support & Awareness Programs: Mr. A.K.Jadhav

Skill Development & Welfare Schemes: Prof. Mr. A. A. Uthale

Career Guidance & Alumni Interaction: Dr. Mr.J. M. Shinde

**5. Setting tentative timelines for the first quarter's activities**

The importance of preparing annual activity plans and maintaining proper documentation of all initiatives was also underlined. Mr. S. A. Bhosale present tentative timelines for first quarter activates that is Scholarship Awareness Workshop.

**6. Any other points, with the permission of chair.**

Prof. P. B. Ghewari, Campus Director, and Dr. Mrs. S. R. Chougule, Director emphasized the importance of maintaining a positive and productive work environment while encouraging all staff and faculty to perform their duties with greater efficiency and dedication.

**7. Vote of thanks.**

The meeting concluded with a formal vote of thanks delivered by Dr.Mr.J. M. Shinde, Member Secretary Equal Opportunity Cell.

**Dr. Mr.J. M. Shinde**  
Member Secretary,  
Equal Opportunity Cell

**Dr. (Mrs.) S. R. Chougule**  
Director



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Record No.: AMGOI/IQAC/102

**Equal Opportunity Cell**

Date-14/08/2025

**MINUTES OF MEETING**  
**ACADEMIC YEAR 2025-26**  
**MEETING NO- 1**  
**( 13 /08/2025)**

**Attendance of the meeting**

Sr.	Names of the Members	Designation	Sign
1	Dr. Mrs. Sangeeta R. Chougule	Chairman	
2	Prof. Pravin B. Ghewari	Member	
3	Prof. Mr. Avinash. A. Uthale	Member	
4	Prof.Mr. Sarvajeet. A. Bhosale	Member	
5	Mr. Anil. K. jadhav	Member	
6	Prof. Mrs. Almas. A. Mahaldar	Member	
7	Mr. Ajaysinh Mane	Member	
8	Miss. Riya S. Lahukar	Member	
9	Dr. Mr.J. M. Shinde	Member Secretary	



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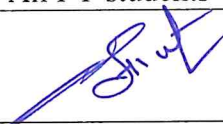
Record No.: AMGOI/IQAC/107

**Equal Opportunity Cell**


Date- 18/08/2025

**NOTICE**

All students are hereby informed that the following event/activity has been organized at our Institute. The details are given below. All are informed to note the same.

<b>Name of the Cell/Committee</b>	Equal Opportunity Cell
<b>Name of the Head</b>	Dr. Mr. J. M. Shinde
<b>Type of the activity</b>	Guest Lecture
<b>Name of the activity</b>	"Scholarship Awareness & Application Drive"
<b>Details of the activity</b>	Students will get awareness about the Scholarship and Application Drive. Also give the information about available financial aid schemes.
<b>Relevant POs</b>	PO6: The Engineer and The World PO9: Communication PO11: Life-Long Learning
<b>Details of the Resource person</b>	Mr. R.B. Bodake Registrar, AMGOI.
<b>Date of activity</b>	20/08/2025
<b>Duration of activity</b>	02 Hours
<b>Time</b>	11.30 am – 01.30 pm
<b>Venue</b>	Seminar Hall
<b>Audience</b>	All FY students
<b>Remarks from Dean, IQAC</b>	

❖ *Attendance is compulsory.*

  
Dr. Mr. J. M. Shinde  
Member Secretary,  
Equal Opportunity Cell

  
Dr. (Mrs.) S. R. Chougule  
Director



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Record No.: AMGOI/IQAC/114

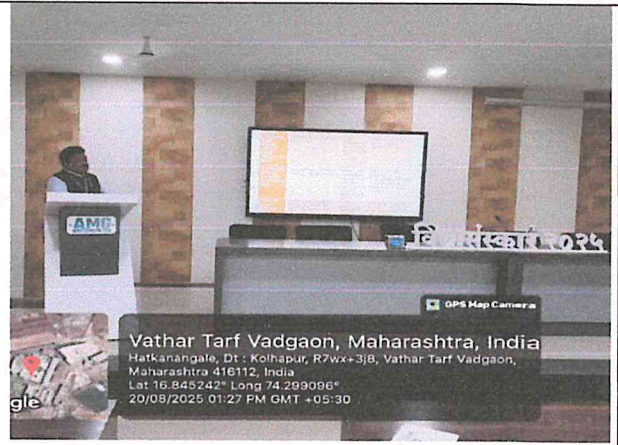
**Equal Opportunity Cell**

Date- 22/08/2025

**ACTIVITY REPORT**

<b>Name of the Cell/Committee</b>	Equal Opportunity Cell
<b>Name of the Head</b>	Dr. Mr. J. M. Shinde
<b>Type of the activity</b>	Guest Lecture
<b>Name of the activity</b>	“Scholarship Awareness & Application Drive”
<b>Relevant POs</b>	PO6: The Engineer and The World PO9:Communication PO11: Life-Long Learning
<b>Details of the Resource person</b>	Mr. R.B.Bodake Registrar, AMGOI.
<b>Date of activity</b>	20/08/2025
<b>Duration of activity</b>	02 Hours
<b>Time</b>	11.30 am – 01.30 pm
<b>Venue</b>	Seminar Hall
<b>No. of Participants</b>	All FY students
<b>Objectives:</b>	<ol style="list-style-type: none"><li>1.To create awareness among students especially those from marginalized, economically weaker, or underrepresented groups about various government, non-government, and institutional scholarship schemes.</li><li>2.To guide students through the scholarship application process</li><li>3.To increase the number of students applying for and receiving scholarships</li></ol>
<b>Details of Activity (500 words):</b>	<p>The Equal Opportunity Cell organized the ‘Scholarship Awareness &amp; Application Drive’ on 20th August 2025 in the Seminar Hall, aimed at informing and guiding students about various scholarship opportunities and the application process. During the drive, students were guided through the eligibility criteria, documentation requirements, and the online application process. The session also enhanced students’ understanding of digital application portals, improved confidence in completing scholarship forms, and encouraged greater participation. The activity successfully empowered students to access financial aid opportunities, thereby promoting inclusivity and supporting academic continuity.</p>
<b>Outcomes of Activity:</b>	<ol style="list-style-type: none"><li>1. Increased awareness among students about available government, non-government, and institutional scholarship schemes.</li><li>2. Higher number of eligible students applying for scholarships, especially those from marginalized and economically weaker sections.</li></ol>

**Geotagged Photos:**



**Dr. Mr. J. M. Shinde**  
Member Secretary,  
Equal Opportunity Cell

**Dr. (Mrs.) S. R. Chougule**  
Director



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Record No.: AMGOI/IQAC/101

**Equal Opportunity Cell**

Date- 11/11/2025


**MEETING NOTICE**  
**ACADEMIC YEAR 2025-26 (MEETING NO- 2)**

All the members of **Equal Opportunity Cell** of Institute are hereby kindly requested to attend the meeting (Meeting No. 2) for the academic year 2025-26.

- Day & Date- **14/11/2025 (Friday)**
- Time- **2.30 PM**
- Venue- **Board Room, AMGOI, Vathar**

**Agenda of the meeting**

1. Welcome to all members of standing committee.
2. Overview of Equal Opportunity Cell objectives.
3. Outline goals for the career guidance and skill development initiative.
4. Set target dates for upcoming sessions and events.
5. Summary of past EOC activities related to career support and training.
6. Any other points, with the permission of chair.
7. Vote of thanks.

  
**Dr. J. M. Shinde**  
**Member Secretary,**  
**Equal Opportunity Cell**

  
**Dr. (Mrs.) S. R. Chougule**  
**Director**



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Record No.: AMGOI/IQAC/102

**Equal Opportunity Cell**

**Details of the meeting**

- Time- 02.30 pm
- Venue- Board Room, AMGOI, Vathar

**Minutes of the meeting**

**1. Welcome to all members of standing committee**

The Member Secretary Dr. Mr.J. M. Shinde opened the meeting by extending a warm welcome to all members of the Equal Opportunity Cell. he appreciated the presence and continuous support of the committee members in promoting equality, inclusiveness, and accessibility within the institute. Dr. Mr.J. M. Shinde highlighted the importance of coordinated efforts to ensure that all students especially those from marginalized groups receive equal opportunities for academic and personal growth.

**2. Overview of Equal Opportunity Cell objectives**

The Member Secretary Dr. Mr.J. M. Shinde provided a brief recap of the core objectives of the Equal Opportunity Cell, emphasizing the Cell's role in ensuring a discrimination-free and inclusive campus environment, promoting equal access to academic resources and opportunities, supporting students belonging to SC/ST/OBC/Minority communities and persons with disabilities, and conducting sensitization programmes, workshops, and various support activities. Members reviewed the current institutional practices and collectively agreed on the need to further strengthen awareness programmes and enhance support mechanisms for students.

**3. Outline goals for the career guidance and skill development initiative**

The committee discussed upcoming initiatives aimed at enhancing the employability and confidence of students. The proposed goals included conducting focused career counselling sessions for underrepresented groups, organizing workshops on communication skills, interview preparation, and resume building, collaborating with the Training & Placement Cell

for targeted skill development activities, and identifying external resource persons, trainers, or NGOs to support these efforts. Members agreed that these initiatives would effectively help bridge existing skill gaps and create equitable opportunities for all students.

**4. Set target dates for upcoming sessions and events.**

The committee discussed and proposed a tentative timeline for the upcoming activities. The Career Guidance Session is planned for the last week of November 2025. An Awareness Programme on Inclusivity will be held in February 2026. Members agreed to finalize the speakers and event arrangements.

**5. Summary of past EOC activities related to career support and training.**

The Member Secretary Dr. Mr.J. M. Shinde presented a brief report on the activities conducted during the previous academic period. Members reviewed participant feedback and expressed satisfaction with the outcomes, while also suggesting an increase more interactive activities to further enhance student engagement.

**6. Any other points, with the permission of chair.**

Prof. P. B. Ghewari, Campus Director, and Dr. Mrs. S. R. Chougule, Director emphasized the importance of maintaining a positive and productive work environment while encouraging all staff and faculty to perform their duties with greater efficiency and dedication.

**7. Vote of thanks.**

The meeting concluded with a formal vote of thanks delivered by Dr.Mr.J. M. Shinde, Member Secretary Equal Opportunity Cell.

**Dr. Mr.J. M. Shinde**  
Member Secretary,  
Equal Opportunity Cell

**Dr. (Mrs.) S. R. Chougule**  
Director



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Record No.: AMGOI/IQAC/102

**Equal Opportunity Cell**

Date-15/11/2025

**MINUTES OF MEETING**  
**ACADEMIC YEAR 2025-26**  
**MEETING NO- 2**  
**( 14 /11/2025)**

**Attendance of the meeting**

Sr.	Names of the Members	Designation	Sign
1	Dr. Mrs. Sangeeta R. Chougule	Chairman	
2	Prof. Pravin B. Ghewari	Member	
3	Prof. Mr. Avinash. A. Uthale	Member	
4	Prof.Mr. Sarvajeet. A. Bhosale	Member	
5	Mr. Anil. K. jadhav	Member	
6	Prof. Mrs. Almas. A. Mahaldar	Member	
7	Mr. Ajaysinh Mane	Member	
8	Miss. Riya S. Lahukar	Member	
9	Dr. Mr.J. M. Shinde	Member Secretary	



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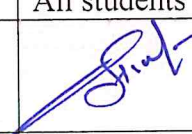
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**Equal Opportunity Cell**

Date- 21/09/2025

**NOTICE**

All students are hereby informed that the following event/activity has been organized at our Institute. The details are given below. All are informed to note the same.

<b>Name of the Cell/Committee</b>	Equal Opportunity Cell
<b>Name of the Head</b>	Dr. Mr. J. M. Shinde
<b>Type of the activity</b>	Guest Lecture
<b>Name of the activity</b>	"Empowering Voices: A True Meaning Of Equality"
<b>Details of the activity</b>	Students will get awareness about various opportunities, challenges, and government initiatives supporting women an entrepreneur further strengthens this journey. Promoting gender equality and inclusive growth requires recognizing the importance of equally active participation in business and industry.
<b>Relevant POs</b>	PO6: The Engineer and The World PO9: Communication PO11: Life-Long Learning
<b>Details of the Resource person</b>	Dr. Bharati Patil Co-ordinator, Shardabai G. Pawar Adhyasan, Shivaji University, Kolhapur.
<b>Date of activity</b>	24/09/2025
<b>Duration of activity</b>	02 Hours
<b>Time</b>	2.00 pm – 4.00 pm
<b>Venue</b>	Seminar Hall
<b>Audience</b>	All students
<b>Remarks from Dean, IQAC</b>	

  
Dr. Mr. J. M. Shinde  
Member Secretary,  
Equal Opportunity Cell

  
Dr. (Mrs.) S. R. Chougule  
Director



Shri Balasaheb Mane Shikshan Prasarak Mandal's  
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Record No.: AMGOI/IQAC/114

**Equal Opportunity Cell**

Date- 26/09/2025

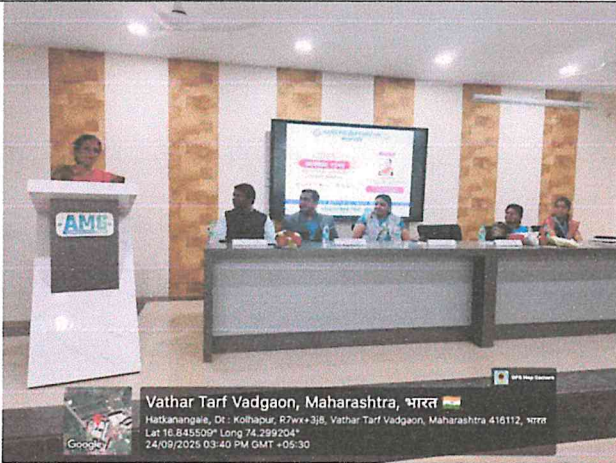
**ACTIVITY REPORT**


<b>Name of the Cell/Committee</b>	Equal Opportunity Cell
<b>Name of the Head</b>	Dr. Mr. J. M. Shinde
<b>Type of the activity</b>	Guest Lecture
<b>Name of the activity</b>	"Empowering Voices: A True Meaning Of Equality"
<b>Relevant POs</b>	PO6: The Engineer and The World PO9:Communication PO11: Life-Long Learning
<b>Details of the Resource person</b>	Dr. Bharati Patil Co-ordinator, Shardabai G. Pawar Adhyasan, Shivaji University, Kolhapur.
<b>Date of activity</b>	24/09/2025
<b>Duration of activity</b>	02 Hours
<b>Time</b>	2.00pm – 4.00 pm
<b>Venue</b>	Seminar Hall
<b>No. of Participants</b>	All students
<b>Objectives:</b>	<ol style="list-style-type: none"><li>1. To promote gender equality and inclusive growth by highlighting the importance of equally active participation in business and industry.</li><li>2. To inspire young minds by showcasing successful entrepreneurs as role models.</li><li>3. To emphasize the significant contribution of women and men's entrepreneurs in driving economic and social development.</li></ol>
<b>Details of Activity (500 words):</b>	<p>The Equal Opportunity Cell organized the "Empowering Voices: A True Meaning Of Equality" on 24th Sep. 2025 in the Seminar Hall, aimed to help girls &amp; boys students understand the true meaning of equality. The session commenced with a welcome address by Dr. S.R. Chougule, highlighting the importance of true meaning of equality. The guest speaker was felicitated by Dr. S.R. Chougule (Director, AMGOI), where the guest speaker was honored with a token of appreciation by the department. The introduction of the resource person was given by Prof. G.D. Lolage. The distinguished guest speaker, Dr. Bharati Patil Co-ordinator, Shardabai G. Pawar Adhyasan, Shivaji University, Kolhapur, delivered an engaging and thought-provoking lecture. She emphasized ensuring that every person has an equal chance to thrive by accounting for different circumstances and needs. The speaker elaborated that equality means ensuring everyone is treated fairly, has the same rights, and equal opportunities without discrimination based on factors such as race, gender, religion, or birth. During the session, the speaker also discussed the points of equality with students. Her address encouraged students to adopt an entrepreneurial mindset, be innovative, and take calculated risks.</p> <p>The session served as an empowering platform for students to understand the "True equality means giving every individual the fair opportunity and support to be heard, valued, and empowered regardless of their background.</p>

**Outcomes of Activity:**

- 1. Enhanced Awareness:** Participants gained a deeper understanding of the True meaning of Equality.
- 2. Motivation for Self-Employment:** The session inspired many students to explore women and men are equally entitled to rights, opportunities, and respect in all aspects of life.
- 3. Increased Confidence:** The interaction helped students build confidence on th Special statement “Equality empowers everyone to shine.”

**Geotagged Photos:**



  
**Dr. Mr. J. M. Shinde**  
Member Secretary,  
Equal Opportunity Cell

  
**Dr. (Mrs.) S. R. Chougule**  
Director